



UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF LOUISIANA  
5th DIVISION

Greg Adams  
Plaintiff

Civil Action No. 23-cv-0825

VS.

Judge \_\_\_\_\_

Goodwill of Acadiana  
Defendant

Magistrate Judge \_\_\_\_\_

**COMPLAINT  
UNDER SECTION 706 (f) OF THE CIVIL RIGHTS ACT OF 1964**

A. Describe in your own words the employment practices about which you are complaining, identifying the persons, firms, companies, unions, agencies or bodies you say have engaged in such practices. Attach an additional sheet, if necessary.

On March 12, 2023 I applied with Housing Department of Goodwill Acadiana. Nicole Leblanc was the hiring manager whom I had known from previous years I accepted job and informed that I wanted to stay in Lafayette area. I was hired on 3-13-23 and next day I was told to come in to speak to Robin Vidrine. So I went in around 9:00 am. (Additional sheet attached)

B. Have you filed with the Equal Employment Opportunity Commission (EEOC) a charge relating to such practices? Yes ☒ No ☐

C. Have you received from the EEOC a letter notifying you of your "right-to-sue" respecting such charges? Yes ☐ No ☒

If "Yes," attach a copy of such letter and notice, and state when you received same.

Date received: \_\_\_\_\_

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(Rev. 12/6/12)

D. Have you received from the EEOC a copy of its determination with regard to your charges?

Yes ☐ No ☒

If "Yes," attach a copy of such determination. Also, if you disagree with any of the EEOC's findings or conclusions, state why:

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E. Give any other information you desire to disclose which supports your claim of discriminatory employment practices.

Im currently waiting on an interview  
with the New Orleans EEOC office

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F. Under penalty of perjury, I declare that the information given in this complaint is true and correct.

Date: 6-8-23

Greg Allen  
(Signature)

410 Aymond St. Apt # 7  
(Street Address or P.O. Box)

Eunice, LA. 70535  
(City, State, Zip Code)

(337) - 769-5778

(Area Code) (Telephone Number)

(Witness)

(Witness)



When I arrived I was informed that the only position open was at the properties in Eunice, La. and that I would have to move to Eunice and reside on the property. I had 3 properties in Eunice to cover, one in Bayre, La. and one in Basile La. I really didn't want to move but I was kind of forced into accepting because I had been out of work for over 6 months and I was on verge of eviction from my residence at 3 years Maison Bocage Apts. in Lafayette. My car had broke down few days prior to that, I was deep in bills. My stress levels was already high. So I told them about my car and they told me I needed to move as soon as I got car fixed. I asked them if they offered any kind of relocation pay or assistance because I was already struggling and didn't have money. They said no, they didn't offer any assistance or help. They offered a gas card for work purposes, but I didn't get that for almost 2 lil over a month. While I was waiting for my car to get fixed they put me working at one of their Lafayette properties Hdy Family. I trained with Karl Dargatz, I would be taking his position for the Eunice properties

because he was moving into an office position as safety. They told me I needed to hurry get my car fixed because they needed him in the office asap and needed me in Eunice at the Eunice properties. So we helped out in Lafayette, it took about a week to get my car fixed but I told them I would have to wait for my first check to move because I didn't have money to move. So after about 3 weeks I moved and it took me almost 3 days with a 20 foot truck because I had a lot to move. It cost me close to 1,000 altogether and still took few weeks to get situated. They offered me free apt no rent or bills, but I had to work 20 separate hours on off time. It was two positions in one, Maintenance Tech and RA (Rental associate) My regular position I did repairs + service to the properties I was assigned to, the RA position I had to tend to calls or repairs while I was at property, and clean facility, mop, sweep at least 20 hours each month separate. When I received my gas card I used it to put gas to go to work, but before I got the card I had to use my own money for gas for a few weeks to tend to the properties in Eunice, Basile, and



Rayne before i moved from Lafayette which was a couple of weeks. I started getting harassed about using the gas card but as i told them i only used the card to put gas to go to work on their properties. Where the confusion came in was because i had more receipts than other workers which i explained why. Most of the tech's filled their tanks up, i couldn't fill my gas tank up because the mechanic that put it on apparently didn't do something right and if i put too much gas the tank would leak. So i only put \$20 gas at a time so i had several receipts cause i didn't fill up. But every time i put gas i would get a called asking why and have to turn receipts in. I started getting more stressed. On top of that soon as i moved there they had us going help in Lafayette at other properties, and me on Karl had to tend to other calls and properties we weren't assigned to, there was no communication between office personnel on my properties

or when i was told to go help other places. I asked my Supervisor Steven if he had informed the office that first few week after my car was fixed i had to drive from Lafayette and he told me no. I was on call once a week out of month and we had to service any of the 37 properties that they own while on call. I was always being monitored on the properties even where i stayed because they had cameras installed everywhere. They stayed in my personal business. I was also lied to because they told me i would be residing in an apt., these are not apts, its an old folks home facility turned into a small complex Divine Providence I and II. I kept getting harassed about gas card and the properties i was assigned were far apart. I trained with Karl for the next couple months until i learned the ropes



I learned that they had fired Nicole Leblanc. On memorial day i got a call from my supervisor Stevens to go to Sunset, La at one of their properties to tend to an AC unit that wasn't working. I left shortly after went to Sunset fixed it and returned home. He called me next day told me to meet with Sherman Bernard at office to do my 90 day full hire on insurance enrollment forms. So i went in on 5-31-23 signed all my paperwork, listed my beneficiaries got my packet, that same afternoon Steven called me again after i left told me to report back to the office on 6-1-2023 at 8:00am. So i went back next day and met with Steven, James, and Tommy and i was told i was being terminated. When i asked why they told me they didn't need a reason.

So I said I went through all this trouble of moving my life away from my family, and money I spent on moving, wasted time. I always performed my duties and went beyond to help. This has caused me more emotional distress which I had before I took the job because of my situation. I am going through mental stress and trauma because I have kids and also in financial hardship, on top of what I spent to relocate. They didn't monitor any of the other employees like this, and I feel like I'm always being targeted. I have appointments set up for mental anguish and this has really made me depressed and feeling of isolation. I feel it was fraudulent Inducement of employment.